

Additional Information – SSR Core Course

1. Conditions of Participation

a. Expected Participant's Profile

This course is a specialisation course and targets national and international **mid- to senior level experts and decision-makers**, i.e. professionals who are already deployed or just about to be deployed in support of a bilateral, regional or multilateral missions to support security and justice sector reform within EU, CSDP or other International and Regional Organisations, including United Nations Missions and Agencies.

The course is thus open to those tasked with programming, programme management and/or political/policy dialogue in the wider context of SSR including members of the Civil Society, members of armed forces (from rank of Major/OF-3 and above), police (equivalent levels of senior police officers), and staff from non-governmental/civilian organisations (UN professional level P3 and above or equivalent in other organisations, head of substantive section and above), and the political/civilian administration (senior staff, head of division/department and above) who are working in the field of Security Sector Reform.

The course is a specialisation course and participants are expected to bring basic knowledge of and/or experience in Security Sector Reform, kindly note that it explicitly is **not an induction course**.

It is furthermore **not open for academic researchers or university students**, but reserved for practitioners and experts only, as explained above.

b. Expected Preparations

Participants are required to complete selected e-Learning modules in the preparatory phase preceding the residential part of this course. The timely completion of these eLearning modules is a precondition for receiving the course certificate. A constant well working internet connection and ongoing presence over email is therefore compulsory for participants, also in the preparation (non-residential) phase.

c. Course Language & Expected Attendance

The course language is English, and participants must be fully proficient in English to be able to engage in discussions and fully benefit from the training.

Late arrivals or early departures cannot be accepted. The intense course programme does furthermore not allow for any additional commitments during the course. Absence during the course may result in disqualification from the course diploma.

d. Certificate

Successful participants are rewarded with an official ESDC certificate at the end of the residential course phase. The certificate will only be granted if the pre-residential e-learning and the residential phase have both been completed successfully.

2. Selection Criteria

A Course Admission Board, consisting of subject matter experts strives to select a highly qualified group of participants to ensure the set course standard. The selection process considers a balance in professional and organisational backgrounds, age, nationality and gender.

Qualified female candidates are strongly encouraged to apply!

Since the slots are limited to 30 participants, only the best qualified candidates can be admitted. The selection of the Admission Board is final and cannot be challenged.

3. How to submit the Application

For the application, please use the link "[Application Form](#)" and fill it in.

Please note that all information you will provide to us will be kept strictly internal and shared only with the partners organising the course under the EU Data Protection Regulations.

Please do not just copy-paste your entire CV or your complete Terms of Reference. What we rather need to know is how your previous experience and current or future position is related to the course you apply for.

We do not need any additional documentation from you, such as diplomas or a complete CV.