

IPT SPECIALISATION COURSE

on Intersectional Gender Work and Peacebuilding



Intersectionality dives deep into the dynamics of discrimination and social justice. Its core ideas emerged from critical race and gender theory as well as social movements between the late 1960s and early 1980, including the civil rights movement and protests against the exploitation of women, especially women of color. Intersectional approaches encourage policymakers and practitioners to consider how multiple aspects of identity (such as gender, race, class, age, sexuality, ability, and belief) intersect and shape societal structures as well as people's experiences in everyday life. As

such, intersectionality also allows us to expand our understanding of collective identities and political action. Moreover, contemporary scholars and practitioners, who base their work on intersectionality, often don't only seek to analyze social issues to describe the world, but also seek to take a stand against social inequalities.

In societies affected by armed conflict, intersectionality can help us to understand not only the forms of violence people experience, but also the different needs, interests, and views towards what constitutes sustainable peace. Analyzing how multiple aspects of identity intersect and define the diverse experiences and forms of agency in conflict, leads to a better understanding of conflict dynamics and power relations between actors and groups – thereby enabling more inclusive and sustainable peacebuilding strategies.

Learning Objectives

The IPT Specialization Course on Intersectional Gender Work and Peacebuilding takes a practical, innovative, and creative approach to applying an intersectional gender lens to peacebuilding. Through lectures, group work, simulations, role-plays and individual reflections participants will become familiar with academic concepts and practical tools around intersectionality and gain an understanding of the complex relationships between identity, oppression, and power.

During the course, participants will:

- Get familiar with state-of-the-art academic concepts, practical tools and approaches around intersectionality, gender and peacebuilding, including critical gender and race theories.
- Deepen their understanding of the complex intersections of identity, power and oppression in peacebuilding.
- Develop practical skills to recognize and address power dynamics and intersectionality in peacebuilding and training settings.
- Get equipped with tools to incorporate principles and methods of intersectionality in peacebuilding and educational work to foster inclusive environments and peace strategies.
- Learn how to translate theories and approaches around intersectional gender work into peacebuilding practices.

At the end of the training, participants should be familiar with the main theories and concepts around intersectionality, gender and peacebuilding and have the necessary skills and knowledge to apply alternative, innovative, and creative intersectional practices in their own work.

Target Group

- Professionals working with civil society organizations, international or regional organizations, government institutions, academia, and the private sector, including peace, development and humanitarian aid workers, researchers, lecturers, trainers, and other practitioners operating in countries affected by violence and conflict.
- Practitioners and academics who want to reflect and expand their experiences, insights, and skills in an international and interdisciplinary training environment.
- People who can act as multipliers in their countries and communities and pass on the knowledge and skills acquired in the course.

Requirements

Applicants need a strong intention to broaden their peacebuilding capabilities. Intermediate experience and skills in the practical and/or academic field of peacebuilding are preferred and encouraged. Furthermore, a good command of English as well as a commitment to gender equality and peace and security for all, including people with diverse gender identities, expressions, and sexual orientations, are prerequisites.